# **STATE OF TEXAS**

#### **COUNTY OF TITUS**

## **CITY OF MOUNT PLEASANT**

The City Council of the City of Mount Pleasant, Texas, after notice posted in the manner, form and contents as required by law, met in Regular Session on March 4, 2025, at 6:00 PM. at the Council Chambers located at 501 North Madison with the following members present:

	Carl Hinton	-	Mayor Pro-Tem
	Sherri Spruill	-	Council Member
	Kelly Redfearn	-	Council Member
	Jonathan Hageman	-	Council Member
	Debbie Corbell	-	Council Member
	Greg Nyhoff	-	City Manager
	Candias Webster	-	Assistant City Manager/City Secretary
	Lea Ream	-	City Attorney
:	Tracy Craig	-	Mayor

# CONSIDER APPROVAL OF THE FEBRUARY 18, 2025 AND FEBRUARY 22, 2025 MEETING MINUTES.

Motion was made by Council Member Hageman, Seconded by Council Member Redfearn to approve the February 18, 2025 and February 22, 2025 meeting Minutes. Upon a vote, the motion carried unanimously.

# MEMBERS OF THE PUBLIC WERE PROVIDED THE OPPORTUNITY TO COMMENT

No action was taken by the Council.

Absent:

#### **CONSIDER ORDINANCE 2025-6 AMENDING THE FISCAL YEAR 2025 BUDGET**

Motion was made by Council Member Hageman and Seconded by Council Member Corbell to approve Ordinance 2025-6 amending the fiscal year. Upon a vote, the motion carried unanimously.

#### PRESENTATION OF 2024 RACIAL PROFILING REPORT

Mark Buhman present the 2024 Annual Racial Profiling Report. No action was taken by the Council.

#### PRESENTATION OF THE MT. PLEASANT POLICE DEPARTMENT 2024 ANNUAL REPORT.

Mark Buhman present the 2024 Annual Police Report. No action was taken by the Council.

# PRESENTATION OF THE MT. PLEASANT FIRE DEPARTMENT 2024 ANNUAL REPORT.

Larry McRae present the 2024 Annual Fire Report. No action was taken by the Council.

## CONSIDER APPROVAL OF THE ADMINISTRATION STAFF CONDUCTING A COMPREHENSIVE SALARY SURVEY FOR THE COUNCIL'S EVALUATION IN PREPARATION FOR THE UPCOMING BUDGET YEAR.

Motion was made by Council Member Hageman, Seconded by Council Member Redfearn to approve the Administration staff to conduct a comprehensive salary survey for council review with a \$40,000 cap. Upon a vote, the motion carried unanimously.

# **CONSIDER RESOLUTION 2025-3 ADOPTING THE 2025 PERSONNEL POLICY MANUAL**

Motion was made by Council Member Hageman and Seconded by Council Member Corbell to table the resolution

to bring back before council within the next two regular sessions. Upon a vote, the motion carried unanimously.

# DISCUSSION AND STAFF PRESENTATION ON PROCEDURES FOR CITY SUBSTANDARD STRUCTURE DEMOLITIONS.

No action was taken by the Council.

## **CITY MANAGER'S REPORTS**

## **EXECUTIVE SESSION**

Pursuant to the Open Meetings Act, Chapter 551, Texas Government Code, The City Council will recess into executive session (closed meeting) to discuss the following:

Consider appointments, duties, employment, and contract for City Manager—Consultation with Attorney (Tex Gov't Code §551.071), and Personnel Matters (Tex. Gov't Code §551.074)

**Personnel Matters:** discuss the appointment, employment, evaluation, reassignment of duties, discipline, or dismissal of a public officer or employee. **Consultation with Attorney (Tex Gov't Code §551.071), and Personnel Matters (Tex. Gov't Code §551.074)** City Attorney.

#### **RECONVENE INTO THE REGULAR SESSION**

In accordance with Texas Government Code, Chapter 551, the City Council will reconvene into regular session to consider action, if any, on matters discussed in executive session.

## **DISCUSSION AND APPROVAL OF CITY MANAGER'S CONTRACT**

Motion was made by Council Member Hageman and Seconded by Council Member Corbell to approve the City Manager's contract with minor revisions made in Executive Session for Kimberly Meek. Upon a vote, the motion carried unanimously.

<u>ADJOURN</u>: 9:12 P.M.

TRACY CRAIG, SR, MAYOR

ATTEST:

CANDIAS WEBSTER, ASSISTANT CITY MANAGER/CITY SECRETARY